# Quality Assurance Engineer

The Team   
  
The Love, Bonito team is a passionate, dynamic, innovative and fun-loving family. From fashion-lovers, savvy marketers to tech whizzes, we have a diverse team of talented individuals with one unified focus - our customer, the Love, Bonito woman. She is at the heart of everything we do and we pride ourselves in always taking an innovative, data-centric yet considerate approach in creating the right experiences, products and content for her. With big dreams and a grand mission, we’re looking for great like-minded people to join us - people who are as passionate, fearless and entrepreneurial.   
  
If you’re looking for a dynamic, no corporate-BS environment to learn, grow, and really make an impact, we could be the perfect fit for you!   
  
The Role   
  
You will have a front row seat in impacting women across the globe through fashion and technology. You will have the opportunity to work on the consumer omnichannel experience - ensuring a consistent, delightful and meaningful experiences online and in-stores. Reporting directly into your squad engineering manager you should have:

* Strong e-commerce/ fashion related engineering / QA experience
* Immense attention to detail, with the ability to dig deep and find seek the root cause and propose ways to solve
* Strong desire to understand the business and user behavior - catching edge cases before anyone else does
* An entrepreneurial spirit with a self starter attitude and ability to get your hands dirty
* An insatiable desire for knowledge and a natural curiosity about the ‘hows’ and ‘whys’

Main responsibilities   
  
The individual in this role will be responsible for the following:

* Review requirements, specifications and technical design documents to provide timely and meaningful feedback.
* Create detailed, comprehensive and well-structured test plans and test cases.
* Estimate, prioritize, plan and coordinate testing activities.
* Design, develop and execute automation scripts using open source tools.
* Identify, record, document thoroughly and track bugs.
* Perform thorough regression testing when bugs are resolved.
* Develop and apply testing processes for new and existing products to meet client needs.
* Coordinate with internal teams (e.g. developers and product managers) to identify system requirements.
* Monitor debugging process results.
* Investigate the causes of non-conforming software and train users to implement solutions.
* Track quality assurance metrics, like defect densities and open defect counts.
* Stay up-to-date with new testing tools and test strategies.
* Load testing using Jmeter will be a plus

Requirements   
  
Qualifications & Experience

* 2 to 5 years of experience with manual testing including creation of Test Plans, Test Cases and other documentation necessary for testing.
* Experience in Ecommerce is preferred.
* Strong analytical skills & keen attention to details.
* Must be able to adapt quickly to changing priorities
* Proven work experience in software quality assurance
* Strong knowledge of software QA methodologies, tools and processes
* Experience in writing clear, concise and comprehensive test plans and test cases
* Hands-on experience with both white box and black box testing will be a plus
* Hands-on experience with automated testing tools will be a plus
* Experience working in an Agile/Scrum development process
* Understanding of QA automation using tools like Selenium is preferred
* Experience with performance and/or security testing is a plus
* High school diploma with 2+ years of experience, or a BS/MS degree in Computer Science, Engineering or a related subject.
* Understanding of PHP, HTML/CSS & Javascript will be a plus